

Areas that require special focus (2018-19)

	Plan of Action	ATR
1	<i>Teaching and Learning/Train the Trainers</i>	
i	To undertake a workshop on “Teacher as a Leader”	<p>The following teachers were sent for training</p> <ul style="list-style-type: none"> • 9 Teachers participated in a one week 'A National Hands-on Training Workshop on Innovative Experiments in Biological Sciences for College teachers, HBCSE, under STAR COLLEGE SCHEME'.29th August 2018 to 4th Sept 2018(• I Teacher – 3days training – Under RUSA Maharashtra FDP programme for IQAC coordinators, 22nd Oct 2018 to 24th October 2018 • 2 Teachers – attended one week National workshkop on Cooperative learning , 14-18th Dec and 21st Dec 2018 at SNDT University • 4 teachers will be going -3-week National Workshop on Design and Development of MOOC (Blended Mode) organized by SNDT University during January 21 - February 10, 2019.
ii	To involve external agencies / institutions for training teachers for innovations in teaching-learning process	<p>Trainer- SNDT University for MOOC</p> <p>(Will be conducting in Feb to March 2019)</p>
2	<i>Evaluation and Certification</i>	
i	To bench-mark the College with the top institutions in the country for its evaluation and certification processes (NIRF ranking)	Applied for NIRF ranking on 7 th Dec 2018
3	<i>Skill development & Entrepreneurship</i>	
i	Every department to design additional skill development modules	All departments were told to submit proposal for at least one skill development course
ii	To develop professional ethics amongst the students.	Under FC- awareness lectures were conducted

iii	To encourage the departments to arrange a seminar/conference Seminar/ conference/ workshops	<ul style="list-style-type: none"> • 'A National Hands-on Training Workshop on Innovative Experiments in Biological Sciences for College teachers, HBCSE, under STAR COLLEGE SCHEME'.29th August 2018 to 4th Sept 2018(• Local –Workshop by Departments of Microbiology, History, Marathi, Bioanalytical Sciences, Gender sensitiation committee, Centre for Innovation, Incubation and Entrepreneurship • Seminar for non-teaching staff on pension scheme
iv	To enhance the Research& Innovation among the students, to nurture their ideas, and to ignite the young people, External members suggested to organise exhibitions on 'My new business idea'	<ul style="list-style-type: none"> • <i>Centre for Innovation, Incubation and Entrepreneurship</i> Organised 'The Big Idea contest' on 12th Jan 2019. Selected Best 5 business ideas will be supported by the Centre to convert their ideas into business. • Other Entrepreneurial activities include workshops and mentoring to interested students
v	To initiate programs to undertake ideation and incubation activities <ul style="list-style-type: none"> ○ To organise activities for students on IPR 	<ul style="list-style-type: none"> • Organised a special guest lecture on IPR, 16th Jan 2019, 10.30-11.30
	<ul style="list-style-type: none"> ○ To organise more entrepreneurial activities 	
	<ul style="list-style-type: none"> ○ Induct internship in M Sc / B Sc regular courses 	<ul style="list-style-type: none"> • 15 departments send the students for internship
vi	To prepare a policy document	<ul style="list-style-type: none"> • Prepared a policy for teachers s for consultancy
4	Infrastructure	
	<ul style="list-style-type: none"> ○ To formulate a college development plan in consultation with the Management 	Planning done for the renovation of the college under RUSA grant
5	Extension Activities	
	To provide support to the adopted College at Sindhudurg. <ul style="list-style-type: none"> • Life skill & Responsiveness to social issues <ul style="list-style-type: none"> ○ To organise activities to promote human values, sustainability and also for sensitizing students towards gender equity 	<ul style="list-style-type: none"> • Teachers from our college visited S K Patil college, interacted with their faculty and students to identify areas to support them. • Sexual harassment at work place • Problems of refugees and migrants • LGBTQ • Guided meditation for being mindfull • Jaina technique of meditation –Preksha Dhyana

		<ul style="list-style-type: none"> • Environment friendly alternatives to sanitary pads • Workshop on –enhancing listening skills • Workshop on –Emotional literacy
6	e- Governance	
	<ul style="list-style-type: none"> ○ Digitization of administration and data management ○ To digitize the systems of feedback from all stake holders 	<ul style="list-style-type: none"> • IQAC initiated the digitization of data with MKCL in a format that would aid in collating information for SSR • IQAC members scrutinized the system developed by MKCL and decide on its adoption for management of College data and also. • Also initiated the work for digital feedback mechanism from all stakeholders for this academic year
7	Sports academy	
	<ul style="list-style-type: none"> ○ Expansion of outdoor games ○ To get more sports scholarship 	<p>Sports Academy explored the collaborations with Sports clubs and resulted in the following collaboration</p> <ul style="list-style-type: none"> ○ For Cricket- New Hind Club, Matunga ○ Basketball-Indian Gymkhana, Matunga ○ Kho kho, Kabaddi- Dr. Babasaheb Ambedkar College, Wadala ○ Volley ball-Podar Ground ○ IQAC already intimated the Principal about the Institutional scholarships for sports
8	Environmental friendly activities	
	<p>The IQAC should put forth proposals for harnessing solar energy to the management and also should conduct sessions for chemical waste handling and e waste disposal.</p>	<ul style="list-style-type: none"> • Management has already initiated work towards the installation of solar panel • Chemistry department has already initiated the work of segregating hazardous waste and installing an effluent neutralizing tank